

February 2, 2016

DIVISION MEMORANDUM

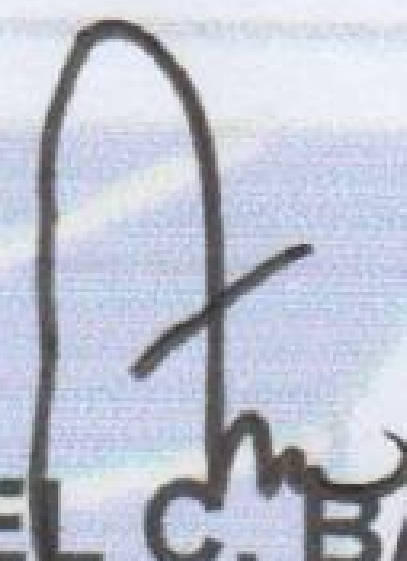
No. 18 s. 2016

**2016 METROBANK FOUNDATION SEARCH FOR OUTSTANDING TEACHERS**

To: OIC - Assistant Schools Division Superintendent  
Public Schools District Supervisors  
All Elementary and Secondary School Principals

1. The Metrobank Foundation, Inc. (MBFI), in cooperation with the Department of Education (DepEd), announces the launching of the 2016 Search for Outstanding Teachers. Now on its 32<sup>nd</sup> year, the Search has awarded a total of 346 outstanding teachers from public and private schools all over the country.
2. The Search bestows honor upon the teaching profession by according special recognition to teachers who manifest profound commitment to the development of the youth through exemplary competence, remarkable dedication to their work and effective educational leadership.
3. The Search is open to teachers who are Filipino citizens teaching in the elementary, secondary or tertiary levels, including alternative learning system, with full-time or permanent appointment and with full-load. Nominees should have been actively teaching in the Philippines for the last 10 years (inclusive of leaves not exceeding three years, provided the nominee is not on leave, i.e., actually teaching at the time of nomination). However, the nominee must not be on leave for more than two years immediately prior to nomination.
4. Nominees must be teachers with valid PRC license.
5. Average performance ratings for the last five (5) years should at least be "Very Satisfactory" with no rating below "Satisfactory". For those who have been on official/study leave or on secondment, performance ratings for five years closest to the period of nomination should be provided.
6. Elementary schools are entitled to nominate two nominees, one each for the primary (kinder to grade III) and intermediate (grade IV to grade VI) while high schools are entitled to nominate only one teacher each.
7. Nominees just need to accomplish a 2-page **Basic Information Sheet (BIS)** with NO attachments yet. The form is available for download from the Metrobank Foundation website (mbfoundation.org), at the DepEd Division Office or via online form through the Facebook page (FB/mbfi.sot). The hardcopy accomplished BIS should be submitted to any Metrobank Branch nearest the nominee's school or send via courier to Metrobank Foundation, 4<sup>th</sup> Floor, Executive Offices, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City on or before the extended deadline of **February 14, 2016**. There is no need to submit nomination form and supporting documents yet.
9. Winners of other Searches/awards for outstanding teachers conducted by reputable organizations at the regional, national and international levels are deemed **Automatic Provincial Finalists**, provided they meet the basic eligibility requirements of tenure, performance and teaching load and passed levels of screening. Awards to be considered are only those at the level a particular nominee is being nominated. Moreover, nominees must go through the usual nomination form on or before the deadline.
10. Past Regional Finalists and National Finalists of the Search, who meet the basic eligibility requirements and have shown sustained good moral standing in the community, are deemed **automatic Provincial Finalists**. As a privilege and to give premium to them, there is **NO** need to submit their nomination from immediately on February 22, 2016. Instead, they will submit it together with their supporting documents which are due on April 25, 2016. However, to make their nomination official, they still need to submit their duly accomplished **BIS** on **February 14, 2016**.

11. Each DepEd division is directed to generate a minimum of five (5) nominations and to encourage principals to nominate their best bets. Screening at the division level however is not necessary. To report on the compliance, Metrobank Foundation will submit a list of DepEd divisions that meet the target of 5 nominations to the Office of the Secretary for his record.
12. The Foundation has increased the cash prizes from P350, 000 to **P500, 000** for each of the 10 awardees, part of which will go to the school for faculty development program. National finalist will receive P20, 000, while the regional finalists who will not make it as winners will receive P10, 000.
13. Other details on the Search are contained in the Guidelines together with the official Search BIS, which can be obtained from the Metrobank Foundation official website, MBFI Search for Outstanding Teachers official Facebook Page, as well as, DepEd Regional and Division offices nationwide.
14. Requests for additional forms, questions and suggestions maybe addressed to Metrobank Foundation, c/o Ms. Dyan Tee. At the 4<sup>th</sup> Floor, Metrobank Plaza, Sen. Gil J. Puyat Ave., Makati City with tel. nos. (02) 898-8898; 857-0618; telefax nos. 750-0837; 818-5656 or e-mail at [mbfi.sot@gmail.com](mailto:mbfi.sot@gmail.com); [dyan.tee@metrobank.com.ph](mailto:dyan.tee@metrobank.com.ph) and the SOT Facebook Page just type MBFI\_SOT at the search box.
15. Immediate dissemination of this memorandum is earnestly desired.



**Dr. ROMMEL C. BAUTISTA, CESO VI**  
Schools Division Superintendent



Best. Engage. Empower.

January 25, 2016

**Dr. Rommel C. Bautista**  
**Schools Division Superintendent**  
**Office of the Schools Division Superintendent**  
DepEd Division of Antipolo City  
C. Lawis Ext. Brgy. San Isidro,  
Antipolo City

Dear **Dr. Bautista**:

*Mabuhay!* The 2016 Metrobank Foundation Search for Outstanding Teachers is now on! As DepEd's partner in recognizing teachers, Metrobank Foundation continues with this commitment through the annual Search and hopefully towards inspiring more and more teachers to share their stories of excellence in the classroom and continue their journey towards excellence.

Relative to this, we are pleased to report to you that the 2015 Search for Outstanding Teachers generated **467** nominations, the second highest record in the history of SOT. We do recognize the critical role of the network of DepEd Regional and Division offices nationwide in terms of actively soliciting nominations in the field. We were able to record 12 information campaign events conducted by our awardees in various division offices nationwide and several DepEd Division Memoranda encouraging school heads and teachers to join the Search.

In line with this, we would like to take this opportunity to solicit your support through the issuance of a DepEd Division Memoranda enjoining all schools to send in their teacher nominees for the 2016 Search. We are extending the deadline of the submission of the 2016 Basic Information Sheets to **February 14, 2016**.

Attached is the suggested content of the DepEd Memo incorporating the 2016 SOT Guidelines. We have requested the DepEd Central Office to issue the same. Also enclosed are three copies of the 2016 SOT Basic Information Sheet for reproduction and distribution as well as the 2016 SOT Poster for posting on your bulletin board.

Once again, thank you and we look forward to a more fruitful partnership with DepEd as we pursue our common goal of helping improve the quality of education in the country by recognizing the contributions of our educators through the annual Search for Outstanding Teachers. Warm regards.

Very truly yours,

**IRENE D. LABITAD**

Assistant Executive Director

4th Floor, Executive Offices, Metrobank Plaza  
Sen. Gil Puyat Ave., 1200 Makati City  
Tel. No: (02) 857-5918 / (02) 898-8855  
Fax No: (02) 8185856 / (02) 750-0637  
E-mail: foundation@metrobank.com.ph  
Website: www.mbfoundation.org.ph

# 2016 SOT

SEARCH FOR OUTSTANDING TEACHERS

**INSTRUCTIONS:**

- To fill-up an online form, please type <http://goo.gl/forms/Y80W24872E> on your browser or visit our Facebook page or email us at [mbfi.sot@gmail.com](mailto:mbfi.sot@gmail.com)
- Please fill out this form completely. Use black ink and print legibly or encode in the computer.
- Submit hardcopy to the Metrobank Foundation through your nearest Metrobank Branch or via email on or before **January 30, 2016.**

**RECEIVED**

By: \_\_\_\_\_

*This is a two (2) page hardcopy form. Kindly continue and complete until the back portion.*

Secretariat Evaluation:  
 Eligible  
 Not Eligible

## PERSONAL INFORMATION

Full Name (MR./MS./MRS./DR.): \_\_\_\_\_  
 (please encircle appropriate title) Surname Given Name Middle Name

Home Address: \_\_\_\_\_  
 Residence No. Street District/Town/Barangay City/Province Zip Code

Nickname:	Name of Spouse: (If any)	No. of Children: (If any)	Civil Status:
Date of Birth:	Place of Birth:	Age:	Gender:
Personal E-mail Address:	Residence Tel. No.: (Area Code + Tel. No.)	Mobile No.:	Religion:

Current School Affiliation: \_\_\_\_\_

Address: \_\_\_\_\_ Region where school is located: \_\_\_\_\_

Nominee's Direct Contact No. in School: \_\_\_\_\_ E-mail Address: \_\_\_\_\_  
 (Area Code + Telephone No.)

Type of school where nominee is presently teaching:  Public  Private  
 Environment of school where nominee is presently teaching:  Rural  Urban  
 Competition joining in:  Elementary  Secondary  Higher Education  
 Grade/Year Level Being Handled (e.g. Grade III; 4th Year High School; Undergraduate and/or Graduate) \_\_\_\_\_  
 Specific/Major Field of Specialization (List only one) \_\_\_\_\_  
 For Elementary and Secondary Nominees: In case qualified for the Semi-Final Judging, specify subject and grade / year level that you would like to teach in the teaching demonstration (List only one) \_\_\_\_\_

## I. APPLICANT'S QUALIFICATIONS

<b>Status of Employment:</b>	<input type="checkbox"/> Permanent	<input type="checkbox"/> Casual / Contractual / Not part of the School's Regular Plantilla
<b>Appointment:</b>	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time
<b>Teaching Load:</b>	<input type="checkbox"/> Full-Load with administrative duty/ies <input type="checkbox"/> Full-Load with NO administrative duty/ies	<input type="checkbox"/> NOT full-Load but with administrative duty/ies <input type="checkbox"/> NOT full-Load and with NO administrative duty/ies
		<b>Details of Loads: *</b> a) School's definition of full load: _____ b) Actual Teaching load (current SY/Sem): _____ c) Actual Administrative load (if any): _____ <b>Administrative duty/ies if any:</b> _____

\* Note:   
 ■ For **Elementary and Secondary**: indicate *no. of hours per week*  
 ■ For **Higher Education**: indicate *no. of unit loads or no. of contact hours during the current school year including summer class of previous school year*

<b>Teaching Experience:</b>	<input type="checkbox"/> 10 years or more <input type="checkbox"/> below 10 years	No. of yrs. as a teacher: _____ Years of actual teaching: _____ Mo. & Yr. Started: _____
<b>Performance Rating:</b>	<input type="checkbox"/> Average in the last 5 years is <u>Very Satisfactory</u> with <u>NO Poor</u> rating in a given year <input type="checkbox"/> Average in the last 5 years is <u>Very Satisfactory</u> with a <u>Poor</u> rating/s in _____ (specify year/s)	
<b>Degrees Earned:</b>	<ul style="list-style-type: none"> <li>For Elementary &amp; Secondary, at least Bachelor's Degree</li> <li>For Higher Education, at least Master's Degree</li> </ul> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Highest Educational Attainment:</b> _____
<b>Past SOT Regional Finalist (RF) or National Finalist (NF):</b>	Nominee has been a National Finalist twice or Regional Finalist thrice in this Search <input type="checkbox"/> Yes <input type="checkbox"/> No	Specify years you have been a Regional/National Finalist in the Search: _____
<b>PRC License:</b>	Holder of valid PRC Teacher's License and Professional I.D. or pertinent license for tertiary courses where a professional license is required <input type="checkbox"/> Yes <input type="checkbox"/> No	PRC I.D. No: _____ Expiration date: _____
<b>Have you been CONVICTED of any of the following offense?</b> <input type="checkbox"/> Criminal <input type="checkbox"/> Civil <input type="checkbox"/> Administrative _____ Yes _____ No <b>Status:</b> <input type="checkbox"/> Case Dismissed <input type="checkbox"/> In progress		<b>Have you been CHARGED of any of the following offense?</b> <input type="checkbox"/> Criminal <input type="checkbox"/> Civil <input type="checkbox"/> Administrative _____ Yes _____ No <b>Status:</b> <input type="checkbox"/> Case Dismissed <input type="checkbox"/> In progress

II. CERTIFICATION BY THE NOMINEE (to be filled out by the nominee)

I. CERTIFICATION BY THE NOMINEE (to be filled out by the nominee)

This is to certify that I voluntarily submit myself to the rules of the Search. I agree to submit the accomplished nomination form should I be eligible to proceed to the next phase of the Search.

I also certify that I am physically fit to undergo the evaluation process of the Search. In this regard, I hereby exempt, discharge, release and free Metrobank and Metrobank Foundation, their directors/trustees, officers and staff, and the judges from any claim or liability arising from my participation in the Search.

I hereby certify to the best of my knowledge that all the information contained in this form is true and correct. I am aware that any willful misrepresentation of facts stated herein can be used as basis for my disqualification.

SIGNED THIS DAY OF \_\_\_\_\_ at \_\_\_\_\_  
Date Place

PRINTED NAME AND SIGNATURE OF NOMINEE

III. CERTIFICATION BY THE NOMINATOR (to be filled out by the nominator only)

This is to certify that \_\_\_\_\_, who holds the position of \_\_\_\_\_  
(Name of Nominee) (Present Position & Rank)

is a  full-time or permanent  part-time faculty of this school. He/She is concurrently serving as \_\_\_\_\_  
(Administrative Position, if applicable)

The nominee has a total teaching load of \_\_\_\_\_. The school's definition of full load is \_\_\_\_\_.

- For Elementary and Secondary: indicate no. of hours per week
- For Higher Education: no. of unit loads or no. of contact hours during the current school year including summer class of previous school year

I ALSO CERTIFY THAT \_\_\_\_\_ IS THE OFFICIAL NOMINEE OF THIS SCHOOL FOR  
(Name of Nominee)

THE \_\_\_\_\_ COMPETITION, AND THAT ANYBODY NOMINATED ASIDE FROM HIM/HER WILL  
(Elementary/Secondary/Higher Education)  
AUTOMATICALLY BE DISQUALIFIED.\*

TITLE / PRINTED NAME / SIGNATURE

DATE SIGNED

POSITION/DESIGNATION

Note:

- \* Principals, Head Teachers or Presidents of colleges/universities or Chancellors of autonomous campuses, are the only ones authorized to nominate teachers to the Search.
- \* Elementary schools are allowed to nominate 2 candidates, one each for the primary (Kinder-Grade 3) and intermediate (Grades 4-6).

FOR STATISTICAL PURPOSES ONLY (to be filled out by the Search nominee)

1. Where did you learn about the Search for Outstanding Teachers? (Check as many as applicable)		
<input type="checkbox"/> Metrobank branch	<input type="checkbox"/> Information Campaign	<input type="checkbox"/> SOT Poster / Flyer / Streamer
<input type="checkbox"/> DepEd / CHED office	<input type="checkbox"/> Invitation letter from the Foundation	<input type="checkbox"/> Educational organization [_____]
<input type="checkbox"/> School Head	<input type="checkbox"/> Print / Radio / TV Announcements	<input type="checkbox"/> SOT Past Winner: _____
<input type="checkbox"/> SOT Facebook / Fanpage	<input type="checkbox"/> Metrobank Foundation Website	<input type="checkbox"/> Others: _____
2. Who encouraged you to join the Search and/or endorsed your nomination to your school head? Please indicate name and relation/designation/affiliation (i.e. principal, co-teacher, student, etc.)		

**IMPORTANT:** Fill out the form completely and send it to the nearest Metrobank branch or directly to the Metrobank Foundation office at the address below. **Complete and accurate information will facilitate assessment of the nominee's credentials. DO NOT SEND THE NOMINATION FORM AND SUPPORTING DOCUMENTS YET.** Eligible nominees will be informed and asked to submit the official nomination form. Soft copy of this Basic Eligibility Sheet can be requested from the email addresses below.

WRITE US:

c/o Metrobank Foundation, Inc., 4<sup>th</sup> Floor,  
Metrobank Plaza, Sen. Gil Puyat Avenue,  
Makati City, Philippines 1200

EMAIL US:

[dyan.tee@metrobank.com.ph](mailto:dyan.tee@metrobank.com.ph) or  
[mbfi.sot@gmail.com](mailto:mbfi.sot@gmail.com)

CALL US:

(02) 898-8898 or 857-0618  
Telefax no. (02) 818-5656 or 750-0837

LIKE US:

[www.facebook.com/mbfi.sot](http://www.facebook.com/mbfi.sot)  
[www.mbfoundation.org.ph](http://www.mbfoundation.org.ph)



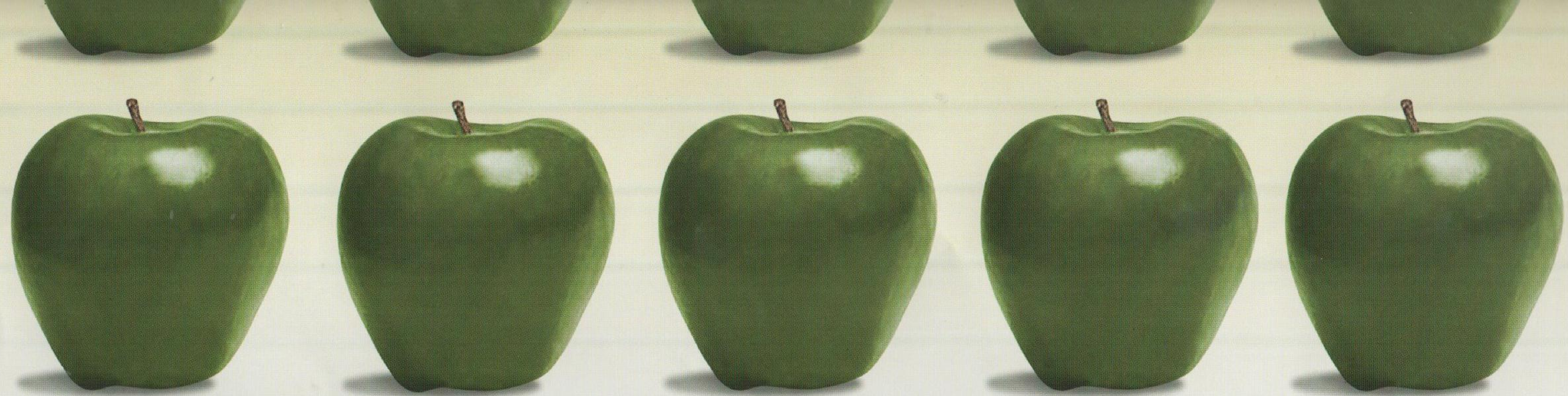


**Metrobank Foundation**  
*Excel. Engage. Empower.*

# SOT

SEARCH FOR OUTSTANDING TEACHERS





# METROBANK FOUNDATION OUTSTANDING FILIPINOS

*Aspire. Inspire. Stand Out.*

**The Metrobank Foundation Search for Outstanding Teachers (SOT)** promotes a culture of excellence in the teaching profession by recognizing the country's exemplary educators who exhibit competence, remarkable dedication to their work, effective educational leadership and involvement in their communities.

The Search is open to all Filipino teachers with at least 10 years of teaching experience in the elementary, high school, college or university levels. School heads and principals may nominate one each for high school and college, and two for elementary.

Each SOT awardee will receive a cash prize of P500,000.00, a trophy and Metrobank Foundation medallion.

*For further information, interested nominees and nominators, may contact the SOT Secretariat at:*

**Metrobank Foundation, Inc.**

4F Executive Offices, Metrobank Plaza, Sen. Gil Puyat Ave. 1200 Makati City  
Telephone number: (02) 857-0618 • Email: [mbfi.sot@gmail.com](mailto:mbfi.sot@gmail.com)  
Website: [www.mbfoundation.org.ph](http://www.mbfoundation.org.ph)  
Facebook: [www.facebook.com/mbfi.sot](http://www.facebook.com/mbfi.sot)



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